

FALKLAND CRICKET CLUB

Code of conduct for Club officials, coaches and volunteers

We insist on good ethical conduct and good practice throughout the Club. All Club officials, coaches and volunteers must follow these guidelines as relevant:

- Respect the rights, dignity and worth of every person within the context of cricket.
- Treat everyone equally and do not discriminate on the grounds of age, gender, religion, race, sexual orientation, or disability.
- Place the well-being and safety of young people above the development of performance.
- Develop an appropriate working relationship with young people based on mutual trust and respect.
- Ensure that any physical contact is appropriate and necessary, and is carried out within recommended guidelines with the young person's full consent and approval.
- Always work in an open environment (e.g. avoid private or unobserved situations and encourage an open environment).
- Do not engage in any form of sexually related contact with a young player. This is strictly forbidden as is sexual innuendo, flirting or inappropriate gestures and terms.
- Know and understand the ECB Welfare of Young People Safe Hands Policy and Procedures.
- Respect young people's opinions when making decisions about their participation in cricket.
- Inform players and parents of the requirements of cricket.
- Be aware and report any conflict of interest as soon as it becomes apparent.
- Display high standards of language, manner, punctuality, preparation and presentation.
- Do not smoke, drink or use banned substances whilst actively working with young people at the Club. This reflects a negative image and could compromise their safety.
- Do not give young people alcohol, cigarettes or any banned substances when they are in the care of the Club.
- Hold relevant qualifications and insurance cover.
- Ensure that activities are appropriate for the age, maturity, experience and ability of the individual.
- Promote the positive aspects of cricket and the importance of fair play.
- Display high standards of behaviour and appearance.
- Follow ECB guidelines set out in the ECB Welfare of Young People Safe Hands Policy and any other relevant guidelines issued.
- Ensure that you attend appropriate training to keep up to date with your role and the ECB Welfare of Young People Safe Hands Policy.
- If you see any form of discrimination, do not condone it or allow it to go unchallenged; if you suspect that a child is being unfairly treated, bullied, or abused, discuss the matter with one of the Child Protection and Welfare Officers.

Club Members are expected also to co-operate in the Code of Conduct.